

Position Description

Clinical Psychology Registrar

Classification:	Grade 2 Clinical Psychology Registrar (PK 1)
Business unit/department:	Psychology, Allied Health
Work location:	Austin Hospital ☒ Heidelberg Repatriation Hospital ☐ Royal Talbot Rehabilitation Centre ☒ Other ☐ (please specify)
Agreement:	Victorian Public Health Sector (Medical Scientists, Pharmacists and Psychologists) Single Enterprise Agreement 2021-2025
Employment type:	Fixed-Term Part-Time
Hours per week:	26.6 hrs (0.7 EFT)
Reports to:	Clinical Psychology Lead
Direct reports:	Nil
Financial management:	Budget: NA
Date:	Feb 2027

Austin Health acknowledges the Traditional Custodians of the land on which we operate, the Wurundjeri Woi Wurrung People of the Kulin Nation. We pay our respects to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.

Position purpose

The Clinical Psychology Registrar will provide comprehensive psychological services, including psychological assessment, therapeutic intervention and psychoeducation to patients and their carers at Austin Health. The role includes psychological service to outpatients within the Olivia Newton-John Cancer Wellness and Research Centre and inpatients on the rehabilitation wards at Royal Talbot Rehabilitation Centre.

The Clinical Psychologist will work closely with members of the multidisciplinary teams and will also provide support and strategies to the team to assist with patient management to promote positive clinical outcomes. This is a part time, fixed term two year position to undertake the Clinical Psychology Registrar Program.

About the Psychology Department

Department of Psychology

This position is based within the Psychology Department, Allied Health Division, Operations Directorate.

The Psychology Department comprises Clinical Psychologists and Clinical Neuropsychologists who work across the three Austin Health campuses. The Psychology Department is committed to promoting the highest level of psychological support and intervention for our patients. We achieve this goal by leading and excelling in research, teaching and the use of person-centred evidence-based practice. The Department supports a large number of post-graduate student placements and has a dedicated Registrar program for both Clinical Psychology and Clinical Neuropsychology. In addition, a dedicated education team provides planning, development and implementation of supervision, training, education and professional development for all psychologists. The department also has significant involvement in both independent and collaborative research projects through partnerships with Universities and research institutes.

Wellness and Supportive Care, Cancer Services

Austin Health is one of the largest cancer service providers in Victoria, with a well-developed culture of pioneering novel cancer treatments. Austin Health provides a complete range of services to cancer patients and their families. These are all provided in an environment that integrates research, teaching and training, in the Olivia Newton-John Cancer Wellness and Research Centre (ONJ Centre) at Austin Hospital. Wellness and Supportive Care team provide an integrated model of multidisciplinary care within Cancer Services which relies on a dynamic, appropriately qualified and skilled team to support patients undergoing care in both the inpatient and ambulatory settings, with a key focus on integrated Wellness and Supportive Care.

Royal Talbot Rehabilitation Centre

The Royal Talbot Rehabilitation Centre (RTRC) is located in Kew and is dedicated to providing the highest quality rehabilitation services. The RTRC provides both inpatient and outpatient services and includes orthopaedic, amputee, stroke, neurological, acquired brain injury and spinal cord injury rehabilitation.

Position responsibilities

Role Specific:

- Conduct comprehensive psychological assessments and interventions for patients at Austin Health, including outpatients within ONJ and inpatients on Rehabilitation Wards at RTRC.
- Provision of therapeutic interventions to patients with psychiatric disorders and psychological interventions for coping, adjustment, grief, pain, and trauma.
- Provision of psychoeducation and support to families of patients as required.
- Provide staff support in the form of strategies to assist with patient management and coping.
- Liaison with external agencies to implement appropriate community referrals to relevant service providers.
- Liaison with relevant mental health and psychiatric services regarding appropriate patient care and management.
- Work as a member of multidisciplinary teams to promote positive clinical outcomes.
- Other duties as directed by Clinical Psychology Lead or Director of Psychology.

Quality and Risk

- Undertake and model evidence-based practice principles and interdisciplinary practice in the provision of care.
- Undertake activities and audits to support compliance with the national standards.



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- Ensure personal compliance with mandatory training requirements.
- Maintain appropriate statistics, case notes and records, participate in Psychology department meetings.
- Support any quality improvement and service evaluation initiatives.
- Other duties as required.

Professional Development

- Participate in department performance appraisal, supervision and Professional Development planning process.
- Undertake education and training to ensure clinical practice is current and evidence based.
- Work towards completion of a Clinical Psychology Registrar program under the supervision of senior clinical psychology staff.

Information Management

- Record in patient medical files according to policy/procedures and Austin Health documentation standards.
- Adhere to Austin Health's policies for use of Information Technology.
- Record accurate statistics/data as per policy and procedures.

Selection criteria

Essential skills and experience:

- A strong interest in gaining experience working within a general health setting including acute, subacute (rehabilitation), and ambulatory services.
- A developing capacity to conduct psychological assessments, formulation and intervention for people with health issues, including cancer and chronic medical conditions.
- Ability to work as a member of a multidisciplinary team.
- Demonstrated commitment to evidence-based practice and ability to translate this into practice.
- Willingness to seek, accept, and benefit from constructive feedback in relation to professional activities from supervising clinicians.
- High level interpersonal skills that promote teamwork and engagement.
- High level of written and verbal skills.
- A growth mindset with a desire to consolidate and continually develop psychological skills.

Professional qualifications and registration requirements

- A postgraduate degree (i.e., Master's/Doctoral level) in Clinical Psychology from an accredited course.
- Current registration as a psychologist with the AHPRA Psychology Board of Australia (PBA) in accordance with the Health Practitioners Regulation National Law (Victoria) Act 2009.
- Be enrolled or be eligible for enrolment in an AHPRA Registrar Program – Endorsement in Clinical Psychology by February 2027.



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Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care, we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.

Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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